

## EMPLOYMENT COMMITTEE

TUESDAY, 27TH FEBRUARY, 2018

**PRESENT:** Councillor R Lewis in the Chair

Councillors J Bentley, J Lewis, J Pryor,  
R Wood and L Yeadon

**1 Election Of Chair**

**RESOLVED** – That Councillor R Lewis be elected as Chair for the duration of the meeting.

**2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents.

**3 EXCLUSION OF PUBLIC**

**RESOLVED** – That Appendix 2 to the report entitled ‘Appointment of Chief Officer Asset Management and Regeneration, City Development’ referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

**4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS**

There were no declarations of disclosable pecuniary interests made at the meeting.

**5 Apologies**

No apologies for absence from the meeting were received.

**6 Governance Arrangements regarding Recruitment to the Position of Chief Officer, Asset Management and Regeneration**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Officer, Asset Management and Regeneration.

**RESOLVED** –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;

- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

## **7 Appointment of Chief Officer Asset Management and Regeneration, City Development**

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Chief Officer, Asset Management and Regeneration.

Two Heads of Service from within HR, together with the Director of City Development were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, with the details of exempt appendix 2 being considered in private, the Committee undertook the formal recruitment process (shortlisting).

**RESOLVED** - That 5 candidates be shortlisted for interview for the position of Chief Officer, Asset Management and Regeneration.

At this point, the meeting was adjourned, to be reconvened on 27<sup>th</sup> March 2018 in order to undertake the formal interview process.

The meeting was reconvened on Tuesday, 27<sup>th</sup> March 2018 (10.00am). Councillors R Lewis (Chair), J Bentley, J Lewis, Pryor, Wood and Yeadon were all in attendance.

The Committee met to undertake the formal interview process for those candidates who had been shortlisted.

The Director of City Development, a Head of Service (HR) and a Senior HR Advisor were in attendance at the meeting in an advisory capacity.

The Committee noted that following the previous session on 27<sup>th</sup> February 2018, one shortlisted candidate had withdrawn from the process, which left four candidates available for interview.

Having considered the submitted information in respect of the shortlisted candidates, the Committee undertook the formal interview process for the position of Chief Officer, Asset Management and Regeneration, which in line with Minute No. 3 (above), was conducted in private, and it was

**RESOLVED** – That following the conclusion of the formal interview process and having considered all relevant information put before the Committee, it be agreed that Angela Barnicle be offered the position of Chief Officer, Asset Management and Regeneration, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.